Minister for Worship and Music
St. John’s Baptist Church, Charlotte NC

St. John’s Baptist Church is a progressive church located in the Elizabeth Community of Charlotte, NC, at 300 Hawthorne Lane. We are a servant church committed to the principles of inclusion and openness to all who seek to be a Child of God. We are affiliated with the Alliance of Baptists, the Association of Welcoming and Affirming Baptists, the Baptist Peace Fellowship of North America, the Cooperative Baptist Fellowship, and the NC Council of Churches.

We are seeking candidates called to serve through worship and music leadership as a full time member of our ministerial staff. We welcome all those interested to apply regardless of denominational affiliation. Further information regarding the position and our church may be found at https://stjohnsbaptistchurch.org/minister-for-worship-music-search/.

Interested applicants should provide the following to SearchTeam@sjcharlotte.org:

- A cover letter;
- A resume reflecting your educational and professional experience; and
- A video response not to exceed three (3) minutes responding to one of the two following prompts:**
  (i) Describe a time when you felt God guiding you to music and worship ministry; or
  (ii) How does music and worship connect to the church’s work in our community?

**In the event video files exceed attachment limits, please provide a link to your video response on any video posting website you prefer (e.g. YouTube, Vimeo, etc.).

Upon receipt of the items above, we will acknowledge receipt of your application and keep you apprised as we review and begin scheduling interviews.

The Position

The Worship and Music Ministry of St. John’s has flourished for decades under the capable leadership of many gifted music leaders. As we reflect on our 100-year history and heritage, we also look forward to the future of St. John’s and the worship and music ministry that will continue to add richly to the worship and family life experiences of our congregation.

Important themes inherent in our worship and music ministry include........

- Creative and integrated worship planning, with sound theological foundation.
- Appreciation and incorporation of various music styles, instruments and vocalists into traditional worship as well as other venues.
- Chancel Choir that appreciates challenging works, diverse musical styles and intentional engagement of current and new choir members.
- Coordination of Youth and Children’s choir programming that educates, encourages and celebrates diverse gifts and styles. Uses instruments, technology and enthusiasm to engage youth and children...current and prospective participants.
- St. John’s Academy of the Arts community music and arts programs that leverage our facility and provide opportunities for connecting with prospective guests and members.

We seek a Worship and Music Minister to . . .

- Provide full-time leadership to the areas of focus described above, in combination with targeted use of part-time resources to supplement instrumentals and children’s programming as necessary. The position oversees several part time music staff: Academy of Music director, handbell director, children’s choir director, organists, accompanists, and other paid or volunteer roles as needed to support music and worship programming.
- Bring thoughtful leadership and insight to worship planning, musical education and spiritual growth through music, supported by the candidate’s theological education and experiences.
- Lead varied and engaging worship experiences, adapting words or music for worship as needed, balancing traditional and modern elements, guiding worship for all including some who are new or unaccustomed to our service. Our music resources include a LeTourneau organ commissioned in 2008, a carillon, a chancel choir, an adult handbell choir, and children’s and youth choirs.
- Use strong musicality to understand and leverage the roles of choral groups, soloists/ensembles and instrumentalists to bring varied and quality approaches, with emphasis on engaging children and youth in music programs and education.
- Ensure effective collaboration and flexibility in programming through positive relationships and skilled communication with staff, lay leaders and families.
- Engage choir members and musicians at all levels to produce quality music in an environment that is affirming and motivating.
- Maintain community and local arts connections to support community use of St. John’s facilities and for St. John’s religious and secular programming. One example is an annual live radio broadcast of “Lessons and Carols from St. John’s” from our sanctuary in coordination WDAV Public Radio.
- Engage ecumenically with other churches / faith groups in Charlotte.
- Maintain self-direction for focus areas where the church needs attention and support, including worship teams, worship planning, and equipping and training leaders.
- Oversee the technology related to worship services and other church programming, training and supervising lay leaders to accomplish this.