

## Eastside Church A United Methodist Congregation

Job Title: Children and Youth Ministry Director

**Reports to:** Eastside Church Pastor

**Location:** Eastside Church - 468 Moreland Ave SE, Atlanta, GA 30316 Sundays on site, at least one consistent weekday on site

**Schedule:** 25 hrs/week; set working hours to be determined upon hire

**Pay:** \$20/hr

**Primary Function:** The Children and Youth Ministry Director will develop and oversee the Kids Collective and Youth Group. Kids Collective includes Sunday morning and other seasonal programming. Youth Group includes Sunday evening (or when youth group meets) and other seasonal programming. The Children and Youth Ministry Director will foster a program that will nurture our children's growth in faith in Jesus Christ.

Eastside Church is a Reconciling congregation, welcoming diversity in all aspects and with a strong history and commitment to social justice, and all children's curriculum and activities must support those ideals.

## Responsibilities:

- Develop, coordinate, promote, and implement children's programs in the following areas:
  - Sunday mornings for infants to 5th grade
  - Children's involvement in Worship services
  - Seasonal events
- Facilitate Eastside's ministry with Middle and High School students by fostering a program which will nurture student's growth in faith in Jesus Christ.
  - o Building relationships with students in the congregation
  - Planning for Youth Group programming (currently Sunday evenings)
     Facilitating a Summer Program that includes special activities
- Organize and schedule weekly Sunday lessons using curriculum currently in use, as well as
  research, order, and maintain appropriate curriculum needed to support all children's programs
  in consultation with the Senior Pastor.
  - Recruit, train, and schedule volunteers to meet the program needs of Kids Collective and Youth Group and comply with Safe Sanctuaries requirements.
  - Work with the Children's Council to develop a strategic plan and budget for Kids
     Collective and Youth Group that supports the mission and vision of Eastside Church.
  - Collaborate with East Atlanta community children's and parent's groups.
  - Communicate Kids Collective and Youth Group praises and concerns with the pastor, Leadership Team, the Children's Council, and the congregation. Be an advocate for Children and Youth within all areas of Eastside Church.
  - Participate in weekly Eastside Church staff meetings.



- Work onsite at the Church at least one weekday (likely the day of staff meeting)
- Maintain and update Kids Collective and Youth Group content on the church's website, social media, and weekly newsletters with programming and events.
- Other duties as assigned

**Qualifications:** Eastside Church seeks a person who has a solid understanding of the foundations of the Christian faith, United Methodist tradition (or is willing to learn), who has a strong desire to nurture children in the Christian faith and will support our Christian values as a Reconciling Congregation.

We seek a person who generates new ideas and programs and who values a team concept of ministry. A background in education, or Christian Education, is preferable.

## Other desired qualities include:

- Friendly, enthusiastic, and able to relate to children and youth.
- A calling and passion for teaching and engaging children and youth about Christ.
- Ability to work flexibly with children, parents, volunteers, and other team members.
- Good organization, communication, teaching, administration, and computer skills.
- An understanding of child development and the spectrum of neurodivergence.
- An understanding of the developmental needs of middle and high school students and how these differ from those of children
- An understanding of UM theology and an ability to translate that for children and youth

**Working conditions:** The position is part-time, 25 hours per week. The Children and Youth Ministry Director position allows for flexibility of hours but requires regular presence at the church on Sunday mornings, Sunday Evenings (or when youth group meets) and for all children's programs. Actual hours and schedule will be discussed and agreed upon as needed with the Pastor and Leadership Team liaison.

Often, people with marginalized identities or experiences may not apply for a job unless they feel capable of performing every task in the job description. We are committed to finding the best candidate for the role and will consider any equivalent combination of knowledge, skills, and lived experience that meet minimum qualifications. All interested applicants are encouraged to apply.

To apply, please send your resume and cover letter to leadership@eastsideatl.org.