



Cal Aggie Christian Association

Job Description for Interfaith Campus Minister

CA House at UC Davis (aka The Cal Aggie Christian Association) is seeking a full-time Interfaith Campus Minister to join our vibrant, diverse, inclusive, progressive staff as we minister to college students from a wide variety of religious, socio-economic backgrounds, sexual identities, cultures and countries. In addition to serving as a progressive Christian ministry at UCD sponsored by the PCUSA, UMC, and UCC denominations, CA House has hosted an intentional Multifaith Living Community (MLC) of approximately 40 students since 2008. Thus, our programming focuses on both Christian and Multifaith formation, social and environmental justice, and building community while striving to meet the spiritual and basic needs of our students.

CA House Mission Statement

Rooted in a tradition of ecumenical, progressive campus ministry since 1916, the Cal Aggie Christian Association at UC Davis (CA House) serves the Christian student community through faith-based programs grounded in four basic values: community, faith, social justice, and sustainable living. In addition, situated in an increasingly diverse multifaith environment, CA House embraces and serves students of all faiths and strives to promote interfaith dialogue and understanding. CA House offers a caring, inclusive community where all students can feel free to engage in open discussion and exploration of questions of faith (their own and others'), vocation, and personal identity and growth. CA House is committed to putting faith into action and actively seeks opportunities to promote peace and social justice.

Position Summary

The Interfaith Campus Minister (CM) is responsible for creating and maintaining the supportive community essential to achieving the organization's mission. The CM is required to build working relationships with the professional and student staff at CA House, as well as with multiple constituencies including UC Davis departments, sponsoring denominations, and leaders of faith-based organizations and congregations.

Key Responsibilities

Reporting to the Executive Director (ED), the Interfaith Campus Minister has responsibility for programs, pastoral care, community relations, and, along with the staff and Board of Directors, execution of the organization's mission.

% of time	Responsibility
40%	<p>Program Development and Implementation</p> <ul style="list-style-type: none"> – Develop and implement a weekly Open Table Multifaith Program in collaboration with the program staff, throughout each week of the Academic Year (Fall, Winter, Spring Quarters) – [If the CM is a Christian] Develop and implement a weekly progressive Christian Fellowship that features worship, open discussion, and multiple viewpoints throughout each week of the Academic Year (Fall, Winter, Spring Quarters) – Develop, implement, and maintain programming raising issues related to students' spiritual development and our core values: sustainability, social justice, community, and faith – In collaboration with community partners, develop and implement programs for the broader CA House community at least twice in the academic year. – With the Community Coordinator, plan 3 retreats each year for the MLC students – With the Community Coordinator, provide mentoring and supervision to paid student interns and student Community Advisors for leadership development
25%	<p>Ministerial Duties</p> <ul style="list-style-type: none"> – Provide spiritual/pastoral care to students and other members of the academic community – [if the CM is Christian] Perform communion and baptism as requested – Provide mentoring/counseling of students in leadership development – Identify projects and provide students with opportunities to promote social justice and sustainable living – Along with the staff, provide community and interpersonal conflict mediation, oversight, and management
20%	<p>Campus/Church/Community Relations</p> <ul style="list-style-type: none"> – In concert with the ED, serve as a spokesperson for CA House in the Davis and Sacramento communities – Maintain an active membership in UC Davis University Religious Council (URC) – Interface with Davis United Methodist Church (DUMC), Davis Community Church (DCC), and the UCC , as well as denominational

	<p>higher education programs including but not limited to the United Methodist Campus Ministry Association, UMC Conference Board on Higher Education Ministries and General Board on Higher Education Ministries, UCC Council for Youth and Young Adult Ministries</p> <ul style="list-style-type: none"> – Maintain a visible presence and engagement with Davis United Methodist Church and Davis Community Church – Maintain collaborative relationships with ministers of DUMC and DCC – Preach at partner churches when requested – Maintain collaborative relationships with Davis Interfaith Groups including but not limited to Celebration of Abraham, Davis Area Interfaith Leaders (DAIR) Network, Yolo Interfaith Immigration Network (YIIN), and Interfaith Housing Justice, Davis – When possible, welcome other entities to use CA House for spiritual development and social justice activities.
10%	<p>Board of Directors</p> <ul style="list-style-type: none"> – Prepare quarterly written reports on CA House programs – Serve as a resource for identifying local, regional, and national trends that could impact our organization – Work alongside ED, staff, and Board of Directors to shape and implement the vision of the organization.
5%	<p>Other duties as requested</p>

Qualifications and Desired Experience

- Knowledge of and specialized training in interfaith/multifaith ministry
- Desire to work with and minister to college students (both undergraduate and graduate)
- Personal commitment to CA House’s core values: community, faith, sustainability, and social justice
- Proven knowledge of LGBTQ+ ministry, experience, and theologies
- Ability to work collaboratively with professional staff and student interns. We seek someone interested in sharing the load of ministry as a team, learning from each other, and setting an example of how we can embody multifaith living on a daily basis
- As college students are nocturnal, the bulk of our programs happen in the evenings or on weekends, thus the CM must be comfortable with working at night several times each week during the school year, and leading overnight retreats on weekends
- Masters in Divinity, Religion, or related field required; a unit of Clinical Pastoral Education (CPE) is preferred

Salary and Benefits:

- Position is 11-months, salaried, full-time exempt
- Annual Compensation: \$68,640-\$70,000
- Paid Employee Time Off (ETO) and holidays
- Benefits (health and retirement) package available, to be negotiated depending upon denominational/faith tradition expectations
- Continuing education fund

If you believe you are called to be our next Interfaith Campus Chaplain, please email your resumé or CV, a cover letter, and the names of 5 professional references who have known you in a work or ministry context (with phone numbers and email addresses) to jobs@cahouse.org. Your application will be acknowledged by email. Applications are due by Friday, April 18, 2025 by 5 pm pacific time.