Richmond’s First Baptist Church seeks an Associate Pastor of Christian Invitation whose passion and gift are to welcome others into the spiritual life and work of our church and its ministries.

**Responsibilities**

- Develop and implement an overall plan for Christian Invitation:
  - Bring new people into our church family with an initial focus on families, young professionals, and students.
  - Partner with the Directors of Communication and Communication Technology to engage people through social media and other online formats.
  - Lead orientation for new/prospective members to match them with meaningful opportunities for growth and service.
  - Freshen the greeters/ushers program into a vibrant ministry.
- Supervise the Director of Recreation and the lay teams of greeters and ushers.
- Collaborate to lead the Divorce Recovery Workshop and International Students ministries.

**Other Pastoral Duties, as needed**

- Serve as a worship leader as requested by the Senior Pastor and Associate Pastor, Worship.
- Collaborate with the Senior Associate Pastor and the Minister of Pastoral Care to provide pastoral care.
- Officiate at weddings and funerals.
- Perform such tasks/projects as assigned by the Senior Pastor.

**Minimum Qualifications**

- A deep commitment to a personal relationship with Christ and the mission of the Church.
- A passion and a call for welcoming all into the mission of the Church.
- A passion for hospitality and outstanding skill in building relationships with people of diverse personalities and backgrounds.
- A demonstrated ability to collaborate with colleagues across foundational ministries.
- Master of Divinity (or equivalent) degree and ordination required.
- Church and community leadership experience.
- Experience training and supervising volunteers.

**About First Baptist Church**

As children of the Heavenly Father, and with the help of the Holy Spirit, we believe that we've been called to labor alongside the Lord Jesus in the joyful work of bringing heaven to earth. We are a unique congregation where people from diverse cultural, ethnic, economic, and religious backgrounds join together to put God’s love into action. Our foundational ministries are Community, Invitation, Formation, Worship, Compassion, Support, and Communication.

**Apply**

Submit questions and resumes to careers@fbcrichmond.org.